

BRIAN W. RADFORD

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Education

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| B.S. in Computer Science | BYU, Provo, UT | 08/17/1998 |
| M.S. in Instructional Psych. & Tech. | BYU, Provo, UT | 04/26/2010 |
| Ph.D. in Instructional Psych. & Tech. | BYU, Provo, UT | 04/01/2014 |

Experience

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| Dir. of Strategic Dev. | Church of Jesus Christ-Miss. Dept. | 06/18 – 10/24 |
| Director of Technology | BYU MTC, Provo, UT | 08/10 – 06/18 |
| Development Mgr | BYU MTC, Provo, UT | 01/08 – 07/10 |
| CEO | Extreme Support, Mapleton, UT | 07/07 – 10/24 |
| Software Architect | BYU MTC, Provo, UT | 10/00 – 12/07 |
| CTO | Positech, Inc., Laurens, IA | 05/06 – 12/10 |
| CTO | American Business Solutions | 06/99 – 12/08 |
| Oracle DBA | Church of Jesus Christ, Provo, UT | 06/98 – 09/00 |
| Programmer Lead | BYU MTC, Provo, UT | 06/97 – 06/98 |
| Programmer | BYU MTC, Provo, UT | 04/97 – 06/97 |
| Hardware Specialist | BYU MTC, Provo, UT | 01/97 – 04/97 |
| Helpdesk Analyst | BYU MTC, Provo, UT | 10/96 – 01/97 |
| Intern Engineer | Idaho Nuclear Engineering Lab. | 05/93 – 08/93 |

Publications

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| Thesis | The Effect of Formative Assessments on Teaching and Learning <i>March 2010</i> https://scholarsarchive.byu.edu/etd/2086/ |
| Dissertation | The Effect of Formative Assessments on Language Performance <i>March 2014</i> https://scholarsarchive.byu.edu/etd/3978/ |

Professional Achievements

- Established vision for technology's strategic role in Missionary Department
- Defined strategy for technology use in missionary training across 15 training centers, 400+ missions, and over 70k missionaries
- Product Management for all technology, learning, broadcast, marketing, and operations products
- Established metric/data-driven approach to drive value, prioritization, identifying of best-practices, etc.
- Moved training from traditional stand-up model to technology-based
- Implemented smartphones for 70k+ students (missionaries) across the world
- Leadership in companies, including Extreme Support CEO, Cleantelligent Solutions Managing Director, Global Educational Technologies CTO, Positech Technology Consultants, etc.
- Passion for being involved with business development and helping new ventures get off the ground
- Wrote software to help individuals choose the correct business entity type and to incorporate. Sold over 10K copies via internet and conferences
- Created logo company and grew to over 12K in monthly sales within 2 months
- Selected by McGraw Hill publishing company to write the book, *Tips and Traps When Incorporating Your Business*, 2006